

Accommodating Religious Diversity in the Workplace

February 5, 2014 – 12:00 pm – 1:00 pm

- Listen to the webinar through your computer's speakers or headphones
- If you are experiencing technical difficulties please email us at: hireimmigrants@maytree.com

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Agenda

Host

- Rhonda Singer, Senior Associate, Coaching for Action

Panelists

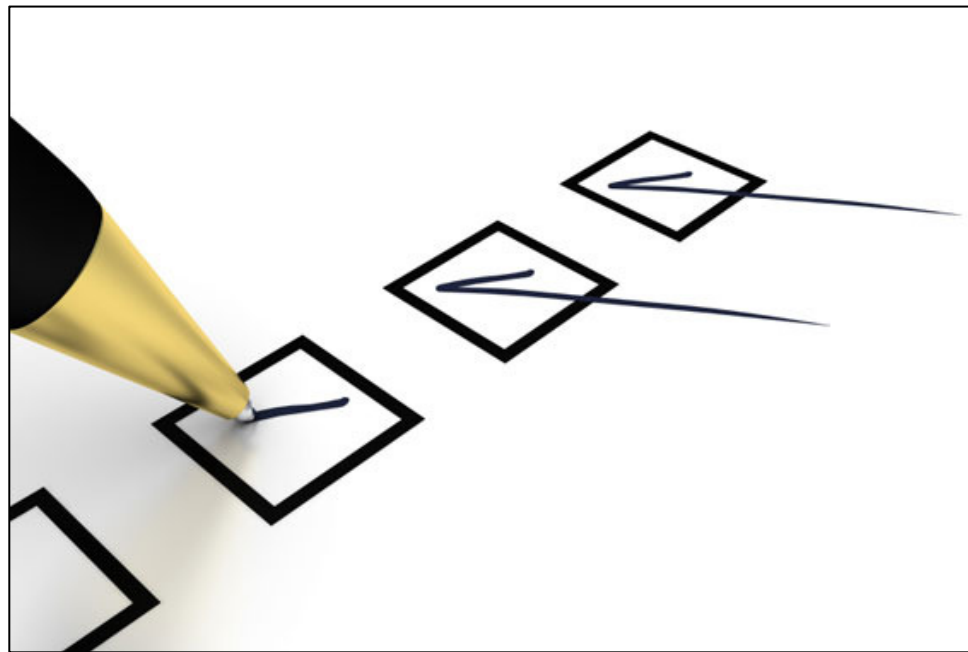
- Dave McKechnie, Partner, Employment & Labour Relations, McMillan
- Irit Kelman, Human Rights & Health Equity Specialist, Mount Sinai Hospital
- Debbie Pawelczyk, Senior Advisor, Workplace Accommodation, Employee Relations, RBC

Question & Answer Period

- You will be given the opportunity to type in a question
- Evaluation of the webinar

Poll

Does your workplace have a religious accommodation policy?



Question 1

- What is an employer's obligation to accommodate religious practices/beliefs in the workplace?
- What does the law stipulate?

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Question 2

- What are the benefits to a company in having a policy on accommodating religious practices/beliefs in the workplace?



Question 3

- Who are the players involved in creating a policy on religious accommodation?



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Question 4

- What are some key components that should be included in a policy on accommodating religious practices/observances?



Question 5

- How do you implement a policy effectively?



Question 6

- What are some common challenges that employers face in accommodating religious practices in the workplace?
- What have they done to overcome them?



Question 7

- To complement the religious accommodation policies in your workplaces, what other supports can you provide to your employees to increase their cultural competence?



Question 8

- If employers are starting to think about and/or create new policies on religious practices in the workplace, what advice would you give them?



Question & Answer Period

Please type your questions in the Questions Box in the centre of your screen.



Wrapup



- Recording will be available shortly
- Visit www.hireimmigrants.ca to access success stories, sign up for eTips and watch past webinars
- Feedback survey